



CONTRACT ADDENDUM

Contract Addendum effective Tuesday 01 November 2022

Background

- A) This Addendum to Terms is between Catering Services International (hereinafter referred to as C.S.I.) and the hirer hiring the Worker (hereinafter referred to as the CLIENT)
- B) The placing of a vacancy with C.S.I. by the Client shall be deemed acceptance of this addendum to Terms
- C) Terms are deemed to be accepted by the Client upon the engagement of a proposed Worker
- D) The parties agree to amend the Contract on the Terms and Conditions set forth in this contract addendum (the "Agreement")

In consideration of both Parties agreeing to amend the existing contract, and other valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the Parties agree to maintain, perform and fulfil the promises, conditions and agreements outlined below;

1) Amendments

The Contract is amended as follows:

A. Employment Agency: The purpose of finding Workers employment with Employers for employment by them.

4. If a Candidate's engagement with the Client is terminated by either party within 10 weeks of the date of commencement (including notice period) the Client will be entitled to a refund of the introduction fee as follows:

PERIOD OF EMPLOYMENT REBATE

Up to 2 weeks	100% (Less £500 Admin Fee)
2 - 4 weeks	50 %
4 - 10 weeks	25 %
10 weeks and over	NIL

B. Employment Business: The temporary supply of a Worker to act for and to be under the control of a Client in any capacity

5. The Client is required to contact their C.S.I. branch office should they wish to engage Flexi-Worker in Full/Part Time Employment in any capacity/location or introduce the Worker to another Employer within 8 weeks of the date of termination of the services to the Client provided by the Flexi-Worker. Upon notification the following options are applicable;

OPTION 1 - Standard fees as per current Tariff (15-20% Annual package) apply. This option entitles the Client to a trial period and a proportionate refund as per Terms & Conditions Section A clause 4.

2) No other change

Except as otherwise expressly provided in this agreement, all of the Terms and Conditions of the contract remain unchanged and in full force and effect.





catering services international

3) Miscellaneous Terms

Capitalised Terms not otherwise defined in this Agreement will have the meanings ascribed to them in the Contract. Headings are inserted for the convenience of the Parties only and are not to be considered when interpreting this Agreement. Words in the singular mean and include the plural and vice versa. Words in the masculine include the feminine and vice versa. No regard for gender is intended by the language in this Agreement

4) Governing Law

Subject to the terms of the Contract, it is the intention of the Parties that this Agreement, and all suits and special proceedings under this Agreement, to be construed in accordance with and governed, to the exclusion of the law by any other forum, by the Laws of England, without regard to the jurisdiction in which any action or special proceeding may be instituted.

Signed on behalf of Catering Services International


Signature

Name **Andrew Berman**

Position **Managing Director**

Date **25-10-22**



catering services international

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